



ARS Global Solutions (ARSGS) Inc is a Michigan, USA based Recruiting Process Outsourcing (RPO) Company providing low cost dedicated recruiting resources and services for IT & Engineering Staffing and consulting companies through our delivery center in India.



What is RPO (Recruitment Process Outsourcing)

- ▶ The Recruitment Process Outsourcing Association defines RPO as follows: "when a provider acts as a company's internal recruitment function for a portion or all of its jobs. RPO providers manage the entire recruiting/hiring process from job profiling through the on boarding of the new hire, including staff, technology, method and reporting. A properly managed RPO will improve a company's time to hire, increase the quality of the candidate pool, provide verifiable metrics, reduce cost and improve governmental compliance.

What we do..??



Recruitment
Process
Outsourcing

The team or resource we provide will adapt to your standards and processes and deliver exactly according to your needs with pre set and agreed performance criteria's. Working like an extension to your team, the dedicated recruiter can support you in day to day requirements.

Benefits – When you have urgent requirements to fulfill, our highly trained recruiters can help you to fulfill the same with in few hours of job description submission. Here, you can use our services via dedicated retained resources or via project-based engagement.



- **Sourcing:** Source Active and passive candidates matching the positions.
- **Advertisement:** Posting the job description & requirements on the job portals and perform internet search.
- **Filter:** Resume screening and response handling with Technical Check / Skills Match.
- **Interview:** Call the short listed candidates to check their availability and discuss the requirement.
- **Negotiate:** Negotiate rates with the consultants as per requirements and submit profiles to your account managers.
- **Response Tracking & Reporting:** Regular reporting, response management and coordination.

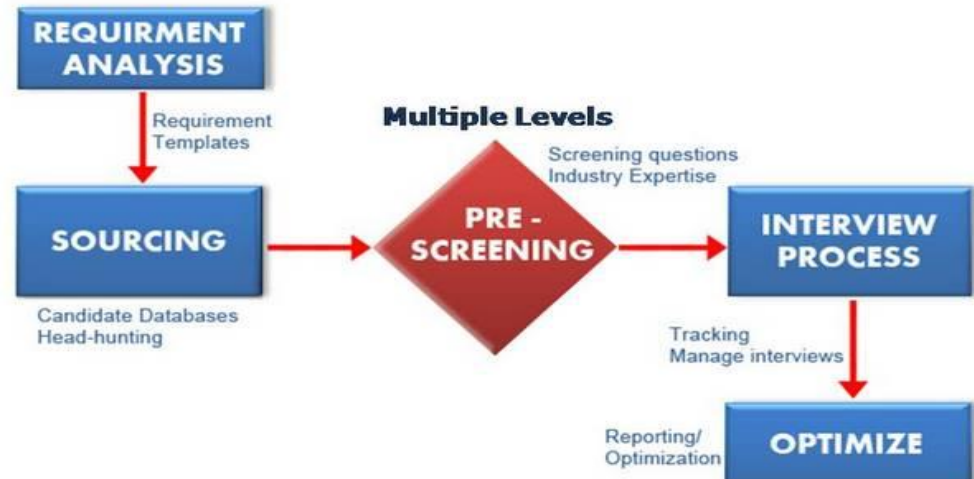
ARSGS Team



Our Management team has experience of over 12+ yrs. in US Recruitment & Staffing industry and hands on experience working on projects with Fortune 500 clients in Automotive, Healthcare, Insurance and Financial industry.

Our Recruiting & Placement teams profiles includes graduates and post graduates in Computer science & Information Systems with at least 3 to 4 years of experience in US staffing & recruiting background added with excellent verbal and written communication skills.

Our Recruiters are well experienced doing PASSIVE SEARCH using networking sites like FACEBOOK, LINKEDIN & Google groups & Many More...



Our Services & Sample Reports



Recruitment Services:

- Technical Recruiting
- Sourcing
- Screening
- Technical Interview
- Rate Negotiation
- Interview Coordination
- Vendor Management
- NCA
- Right to represent



Sample Report

Requirement Title	Location	Duration	Bill Rate	Client	Sub's No	Short Listed	Interviews	Placements
Unix (Solaris) System Admin	Wilsonville, OR	6-12 Months	50	Confidential	3	2		
WebSphere Commerce Developer	Chicago, IL	6 Months	60	Confidential	2	1		
OBIEE Developer	Charlotte, NC	6 Months	65	Confidential	3	2	2	1
Datastage Developer	Charlotte, NC	6 Months	60	Confidential	5	3		
Hyperion Developer	Charlotte, NC	6 Months	55	Confidential	3	2	1	
IIS/. Net Admin	Melville, NY	6 Months	55	Confidential	2	1		
Pl/Sql Developer	Beaverton, OR	3 Months	70	Confidential	4	2	1	
Business Intelligence Data Modeler	Philadelphia, PA	12 Months	Open	Confidential	2	1		
Data Analyst	Charlotte, NC	12 Months	60	Confidential	2	1		
ADX Admin	Ann Arbor, MI	6 Months	60	Confidential	3	1		
Cobol Programmer	Plano, TX	6 Months	60	Confidential	2	1		
Oracle DBA	Dearborn, MI	6 Months	70	Confidential	4	3	2	1
Weblogic Admin/Architect	Sunnyvale, CA	3 Months	70	Confidential	2	1		



Bench Sales/Resume Marketing :

- Resume Marketing
- Technical Guidance & Training
- Placement Assistance
- Mock Interviews
- Technical assistance post placement

Sample Report

Job Role	Location	Duration	Source
Java Developer	Downtown Chicago,	6+ Months	Vendor Database
Java Developer	Downtown Chicago,	6+ Months	Vendor Database
.Net Developer	Minneapolis, MN	6+ Months	Vendor Database
Java Developer	Columbia, MD or Her	6+ Months	Vendor Database
Java Developer	Columbia, MD or Her	6+ Months	Vendor Database
.Net Developer	Seattle, Washington,	6+ Months	Vendor Database
Java/J2EE Developer	Sterling, VA	6+ Months	Vendor Database
Java/J2EE Developer	Sterling, VA	6+ Months	Vendor Database
Java Developer	Rockville, MD	6+ Months	Vendor Database
Java Developer	Rockville, MD	6+ Months	Vendor Database



Campus /OPT Hiring:

- Post on universities websites
- Call and email graduates from various universities
- Maintain proprietary database
- Subscription to paid databases

Sample Report

Technology	Name of the Candidate	Contact number	E - Maild Id	Status	Training Started
.Net	Ashi S	302-525-4373	ashikayshah@gmail.com	OPT	Yes
Java/J2ee	Mohamed K Hassanin	(267) 428-4085	hassanin@udel.edu	OPT	Yes
Java/J2ee	Ganapathi Ramachandra	256-970-8425	gnshg5@gmail.com	OPT	Scheduled for Jan 2014
.Net	Bhavna Syal	(415) 583 4114	syalbhavna@gmail.com	OPT	Yes
Java/J2ee	Komal Satyanarayan Rathi	(443)-(540)(7386)	komal.rathi@gmail.com	OPT	Yes
.Net	Jathin Kamath	512-644-4125	jathinkamath01@gmail.com	OPT	Yes
.Net	Abhishek Reddy Kankanala	513-767-0787	abhikank@iupui.edu	OPT	Yes
.Net	Abinaya Sarva	(408)-805-1443	abinaya@mail.sfsu.edu	OPT	No
Java/J2ee	Akhilesh Raperthy	757-739-7247	akhileshraperthy@gmail.com	OPT	Yes
Java/J2ee	AMBICA MILIND	(650) 315-4723	ambics85@gmail.com	OPT	Scheduled for Jan 2014
Java/J2ee	ANIMA PRIYADARSINI	(954) 383-2244	animap2007@gmail.com	OPT	Scheduled for Jan 2014
Java/J2ee	Anjali Prasad	650-930-6977	anjali06@gmail.com	OPT	Scheduled for Jan 2014

Infrastructure



- ▶ Technically Most Advanced IT Environment
- ▶ Firewall Protected
- ▶ 60 Seating capacity
- ▶ Dedicated VOIP Lines
- ▶ High Speed Internet Service with 24/7 technical support



Engagement Model & Benefits



Engagement Model

- Dedicated Resource/Recruiter
- Dedicated US VOIP phones
- All major job boards available
- Streamlined internal Database (accessible by dedicated recruiter only)
- Vendor Database (accessible by dedicated recruiter only)
- VFM (Value for money) concept

Benefits

- Reduce Time to hire
- Reduce Cost per hire
- Continuous submissions
- Quality resumes/submissions
- Pre Qualified resumes



Thank You...

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- ▶ US Office:

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